



SURBITON

HIGH SCHOOL

SCHOLARSHIP, AWARD or UNITED CHURCH SCHOOLS FOUNDATION BURSARY CONDITIONS OF AWARD

1. Every award of a Scholarship, Bursary or company Assisted Place is subject to high standards of behaviour, attendance and work. An award may be withdrawn if, in the opinion of the Head, the pupil's progress, attendance or behaviour no longer merit the award. Parents should be aware that Scholarship and Bursary Awards may be withdrawn in the event that any fees are more than one month overdue.
2. Bursary Awards are made on the basis that the parents will make a full and sufficient disclosure of their means, supported by all necessary documentary evidence and keep the School informed of any material changes to their circumstances. Bursaries are reviewed every year and parents will be asked to submit an updated application form as part of that process. Parents are asked to inform United Learning, should their financial circumstances change. Failure to do so may result in assistance being withdrawn or reclaimed and, in that event, parents will remain liable for the full amount of the fees.
3. Obligations of the Pupil: A pupil who is the subject of an Award is required to work hard, to contribute positively to the life of the School, to be a credit to the School and to set a good example to other pupils. These are the *Purposes of the Award*.
4. Obligations of the Parent/s: The parents are expected to support and encourage the pupil to achieve the purposes of the Award and to uphold the aims and the good name of the School. The parents are also required to pay the balance of the account by the due date.
5. Withdrawal of the Award: The Award may be withdrawn by written notice sent to a parent if, in the opinion of the Governors acting in good faith, the pupil or a parent has not complied with the obligations set out at paragraphs 1 and 2 above, or otherwise the pupil has fallen below the required standards of conduct and progress and in the further opinion of the Governors there has been no significant improvement following consultation with a parent and/or the pupil and a written warning. Withdrawal of the Award shall take effect from the start of the following term. Further, the Award may be withdrawn by written notice if the balance of the account remains unpaid 28 days after a written reminder has been sent to the parents.
6. Repayment events: Parents shall be required forthwith upon written notice to repay all or part of the benefits they have received under the Award in any of the following circumstances:
 - a. up to three terms' benefits (if received) if the pupil has engaged in serious misconduct or has been expelled or removed for reasons of misconduct by the requirement of the Head acting in good faith;
 - b. up to three terms' benefits (if received) in a case of the pupil being withdrawn for any reason during a school term without a term's written notice having been given.
7. Fees in lieu of notice: For the avoidance of doubt, the benefits payable under an Award do not apply to any term for which the School has required payment of fees in lieu of notice.
8. Standard Terms and Conditions: These Conditions of Award take precedence over any of the School's Standard Terms and Conditions which are inconsistent with them, but in all other respects the standard terms and conditions as amended from time to time shall apply and these Conditions of Award shall be interpreted in accordance with them.



SURBITON

HIGH SCHOOL

REQUIREMENTS OF SCHOLARS

The School expects girls who accept Scholarships to act with integrity and commitment. Scholars are required to uphold the School's values and ethos and have a full and active participation in their area of excellence for the duration of their time at the School. Scholars are expected to play a prominent, supportive and active role within the School and act as an Ambassador for Surbiton High School. Scholars should prioritise participation in national events, competitions and anything reasonably requested by the School. All Scholarship awards will be reviewed annually to ensure that the criteria are being met.

Academic Scholarship

All Academic Scholars are expected to take part in appropriately directed academic pursuits throughout the year and to perform in the top 25% of the year group for the end of year examinations. Examples of academic activities in which Scholars would be expected to participate or take the lead on include: leading year group and whole-school assemblies (with support from relevant members of staff); entering school, local, national and international competitions in subject areas that are of interest to them; taking time during weekends and/or holidays to explore their learning beyond the classroom through directed and bespoke targets set by members of staff.

Dame Angela Rumbold Scholarship (available at Sixth Form Entry only)

Dame Angela Rumbold Scholars are also expected to take part in appropriately directed academic pursuits throughout the year and to perform in the top 25% of the year group for the end of year examinations and to demonstrate an interest in science beyond the classroom. Pupils awarded this Scholarship are expected to study two Science A-levels from Biology, Chemistry and Physics. Examples of activities in which Scholars would be expected to participate or take the lead on include: leading year group and whole-school assemblies (with support from relevant members of staff); entering school, local, national and international science competitions.

Art Scholarship

Art Scholars are expected to play an active role in the Art Department. An Art Scholar will be an Ambassador to the Department and will contribute creatively in a number of ways. Scholars will be involved with leading events, clubs and activities for the younger pupils. They will work with the more able pupils and be role models and creative coaches, always displaying a proactive approach. When awarded in Year 7 entry, it is expected that pupils study Art or Photography onto GCSE and hopefully onto A-level. When awarded for Sixth Form, students are expected to study either Art or Art Photography at A-level. Above all, an Art Scholar will have a love for Art and enjoy being part of our bustling and exciting Department.

Photography Scholarship (available at Sixth Form Entry only)

Photography Scholars are expected to play an active role in the Art Department. A Photography Scholar will be an Ambassador to the Department and will contribute creatively in a number of ways. Scholars will be involved with leading events, clubs and activities for the younger pupils. They will work with the more able pupils and be role models and creative coaches, always displaying a proactive approach. Students are expected to study Art Photography at A-level. Above all, a Photography Scholar will have a love for Photography and enjoy being part of our bustling and exciting Art Department.

Drama, Dance and Performing Arts Scholarships

Drama, Dance and Performing Arts Scholars are expected to play an active role in the Department. Examples of ways in which they could contribute include participating in Co-curricular activities and Productions (either on or off stage); leading events, clubs and activities for younger pupils; and acting as role models in lessons by displaying an exemplary, 'can do' attitude. Drama, Dance and Performing Arts Scholars are team players and should be able to both lead and support others in practical tasks. When awarded for Year 7 entry, it is expected that pupils will study Drama or Dance at GCSE. When awarded as a Sixth Form Scholarship, pupils are expected to study either Dance or Drama Theatre Studies at A-level.



SURBITON

HIGH SCHOOL

Music Scholarship

Music Scholars are encouraged to work with our Composer in Residence to produce or perform work that can be delivered within the School and will also be expected to be an outstanding Ambassador for Music. Girls awarded a Scholarship in Year 7 must have achieved at least Grade 4 prior to starting the School. They would be expected to participate in a minimum of two ensembles at School, seeking a leadership opportunity within one of these ensembles. Pupils awarded a Sixth Form Scholarship must endeavour to achieve Grade 8 during KS5. Sixth Form Scholars must participate in at least two ensembles at School and seek leadership in a third ensemble. Scholars will also take a lead in Music Department events and competitions and participate in evening events where requested. When awarded for Year 7 entry, it is expected that pupils will study Music at GCSE. When awarded as a Sixth Form Scholarship, students are expected to study Music A-level.

Cricket Scholarship

Cricket Scholars will be expected to meet the following criteria:

- Be committed to the cricket programme and demonstrate a consistency of participation, including training sessions
- Be available for all major competitions throughout the season and compete for the School when selected
- Prioritise School commitments above external ones (any clash of dates must be highlighted as soon as possible to the Head of Sport so that discussions can take place. We will try and accommodate where possible)
- Inform your coach of any internal School clashes well in advance
- Inform your coach prior to training of any injury/illness/absence
- Be of the standard to represent a team at Junior or Senior Club level, be involved in County age group training and fixtures
- Demonstrate a professional attitude toward their sport
- Take a leadership role within the training group and be a role model for younger pupils

All Scholars will be expected to regularly meet with the Head of Cricket and Surbiton Advanced Sport (SAS) Mentor, who will work with the athletes to ensure they are meeting the set criteria and obligation of the award, including academic as well as sporting achievements. Demonstration of the above qualities and standards must be shown as soon as the Scholarship is awarded and must continue for the duration of the Scholarship.

Football Scholarship

As well as the expectation to lead by example, both on and off the football pitch, Football Scholars will be expected to attend training and compete for the School, including the occasional Saturday, when selected to do so. Football Scholars will be expected to meet the following criteria:

- Be committed to the football programme and demonstrate a consistency of participation, including training sessions
- Be available for all major competitions throughout the season and compete for the School when selected
- Prioritise School commitments above external ones (any clash of dates must be highlighted as soon as possible to the Head of Sport so that discussions can take place. We will try and accommodate where possible)
- Inform your coach of any internal School clashes well in advance
- Inform your coach prior to training of any injury/illness/absence
- Demonstrate a professional attitude toward their sport
- Take a leadership role within the training group and be a role model for younger pupils



SURBITON

HIGH SCHOOL

The following football competitions are compulsory:

- English Schools National Cup
- Independent Schools National Cup

Players may be released from school football for club activities, however, this is done on an individual basis in communication with the Head of Football.

All Scholars will be expected to regularly meet with the Head of Football and Surbiton Advanced Sport (SAS) Mentor, who will work with the athletes to ensure they are meeting the set criteria and obligation of the award, including academic as well as sporting achievements. Demonstration of the above qualities and standards must be shown as soon as the Scholarship is awarded and must continue for the duration of the Scholarship.

Gymnastics Scholarship

All Gymnastics Scholars are expected to:

- Attend all scheduled school training sessions/camps
- To inform the Head of Gymnastics, prior to training, of any illness/injury/absence
- To perform/compete for the school team when selected
- To prioritise School commitments over external ones (any potential date clashes should be identified as soon as possible in order for us to accommodate this if possible)
- To maintain good physical fitness
- To display a professional attitude towards their sport and be a good role model
- To remain a member of a club whilst a Surbiton High School Scholar

All Scholars will be expected to regularly meet with the Head of Gymnastics and Surbiton Advanced Sport (SAS) Mentor, who will work with the athletes to ensure they are meeting the set criteria and obligation of the award, including academic as well as sporting achievements. Demonstration of the above qualities and standards must be shown as soon as the Scholarship is awarded and must continue for the duration of the Scholarship.

Hockey Scholarship

Hockey Scholars will be expected to attend training and compete for the School, including weekends, when selected to do so. Hockey Scholars are expected to:

- Be committed to the hockey programme and demonstrate a consistency of participation, including training sessions
- Be available for all major competitions throughout the season and compete for the School when selected
- To prioritise School commitments above external ones (any clash of dates must be highlighted as soon as possible to the Head of Sport so that discussions can take place. We will try and accommodate where possible)
- Inform your coach of any internal School clashes well in advance
- Inform your coach prior to training of any injury/illness/absence
- Have a professional attitude toward their sport
- Take a leadership role within the training group and be a role model for younger pupils



SURBITON

HIGH SCHOOL

The following hockey competitions are compulsory:

- England Hockey affiliated competitions
- Independent Schools Cup

As the girls get older and progress along the England Hockey performance pathway, we will work to create opportunities that balance school hockey, club hockey and performance hockey. This is done on an individual basis; however, players may be released from some school activities during high-intensity periods and for certain adult club activities.

All Scholars will be expected to regularly meet with the Head of Hockey and Surbiton Advanced Sport (SAS) Mentor, who will work with the athletes to ensure they are meeting the set criteria and obligation of the award, including academic as well as sporting achievements. Demonstration of the above qualities and standards must be shown as soon as the Scholarship is awarded and must continue for the duration of the Scholarship.

Netball Scholarship

Netball Scholars will be expected to meet the following criteria:

- Be committed to the netball programme and demonstrate a consistency of participation, including training sessions
- Be available for all major competitions throughout the season and compete for the School when selected
- To prioritise School commitments above external ones (any clash of dates must be highlighted as soon as possible to the Head of Sport so that discussions can take place. We will try and accommodate where possible)
- Inform your coach of any internal School clashes well in advance
- Inform your coach prior to training of any injury/illness/absence
- Be of the standard to trial for Surrey Academy, played at Regional U16 League or Senior level netball
- Have a professional attitude toward their sport
- Take a leadership role within the training group and be a role model for younger pupils

All Scholars will be expected to regularly meet with the Head of Netball and Surbiton Advanced Sport (SAS) Mentor, who will work with the athletes to ensure they are meeting the set criteria and obligation of the award, including academic as well as sporting achievements. Demonstration of the above qualities and standards must be shown as soon as the Scholarship is awarded and must continue for the duration of the Scholarship.

Rowing Scholarship (available at Sixth Form Entry only)

Rowing Scholars will be expected to meet the following criteria:

- Have 90% attendance at training sessions throughout the year, including exam period and holidays
- Have an ergo score of 7:50 and National Schools Regatta finalist or better at J16 level
- Be available for all major races throughout the season
- Be available to attend the Easter training camp
- Be of the standard to trial for Great Britain selection, or show potential to reach that standard. Great Britain ergo parameters:
 - 2k r24 sub 7:50
 - 5k r26 sub 20:00
 - 2k free rate sub 7:30



SURBITON

HIGH SCHOOL

- Show the potential that they can play a leading role in achieving National Schools Regatta medals as part of the Boat Club's overall strategy
- Have a professional attitude toward their sport
- Take a leadership role within the rowing training group and be a role model for younger pupils

All Scholars will be expected to regularly meet with the Head of Rowing and Surbiton Advanced Sport (SAS) Mentor, who will work with the athletes to ensure they are meeting the set criteria and obligation of the award, including academic as well as sporting achievements. Demonstration of the above qualities and standards must be shown as soon as the Scholarship is awarded and must continue for the duration of the Scholarship. Specific individual targets will be set to aid the development of the pupil in the short and medium term. These targets will be reviewed on a quarterly basis.

Skiing Scholarship

The expectation for all our Ski Scholars has two dimensions. On a personal level, it means the pupil needs to be constantly setting goals to maximise their skiing abilities and promote a mentality to want to excel; understanding that the more they are challenged, the better they will become. Ski Scholars will be expected to meet the following criteria:

- Be prepared to put greater time into skill acquisition and mastery than the normal athlete, and must always look at the bigger picture, knowing how to handle small failures and/or successes along the way
- Scholars show good sportsmanship and behave professionally; both on and off the slope
- Scholars are expected to attend all school training sessions, be available for school competitions as a team and attend weekly off-hill fitness and analysis schedules
- It is desirable that Ski Scholars are a member of a club and are already on the race circuit following a personal training and race programme

Sixth Form Ski Scholars will be expected to fulfil the following obligations:

- Be registered participants of a relevant snow sport's governing body for their time in the Sixth Form
- To continue to be a fully active member of their existing club with written confirmation from coaches
- To maintain a high academic standard
- Be committed to the ski programme and consistently participate in all activities (all year round, including training)
- Show continued improvement on plastic and snow, maintaining a top position and profile within the club
- To compete in a minimum of two independent snow races and two independent plastic races each season
- To show the potential to play a leading role in the club and be available to support other racers at competitions
- To show a professional attitude towards the sport and take a leadership role, being a role model for others

All Scholars will be expected to regularly meet with the Head of Skiing and Surbiton Advanced Sport (SAS) Mentor, who will work with the athletes to ensure they are meeting the set criteria and obligation of the award, including academic as well as sporting achievements. Demonstration of the above qualities and standards must be shown as soon as the Scholarship is awarded and must continue for the duration of the Scholarship.

Tennis Scholarship

Tennis Scholars will be expected to meet the following criteria:

- Tennis Scholars will lead by example, both on and off the tennis court, they will also fully commit to every on-court session to ensure these sessions are as productive as possible
- Players must take responsibility and set examples for not only the way they train and compete, but how they organise themselves
- To maintain a high academic standard



SURBITON

HIGH SCHOOL

The following tennis tournaments are compulsory:

- Schools team tennis County, Regional and National finals
- ISTA national doubles at Eton

The other tournaments that we would like our players to attend, if asked, are:

- Branston Shield
- Harpenden

All Scholars will be expected to regularly meet with the Head of Tennis and Surbiton Advanced Sport (SAS) Mentor, who will work with the athletes to ensure they are meeting the set criteria and obligation of the award, including academic as well as sporting achievements. Demonstration of the above qualities and standards must be shown as soon as the Scholarship is awarded and must continue for the duration of the Scholarship.