

HIGH SCHOOL

### **Educational Visits and Activities Off Site (EVAOS)**

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### 1. Surbiton High School: Ethos and Aims

#### Ethos

- We are a vibrant learning community, which **inspires** every child to discover and embrace their individuality, to grow in their intellectual curiosity, and to enjoy their independence
- We acknowledge that there is no such thing as a typical Surbiton High School pupil and that impressive academic results are just one aspect in our rich tapestry of educational provision; therefore, we **encourage** every child to grow in compassion, respect and an outward looking attitude, living out the School's motto: *Amor nos semper ducat (May love always lead us)*
- We **empower** every child to thrive, developing social and emotional intelligence to become rounded and grounded in their character, demonstrating kindness and service to others

#### Aims

• Surbiton High School aims to **inspire**, **encourage and empower** our young people to discover and liberate the very best of themselves, exceeding their potential in an intellectually rigorous and challenging academic environment, balanced with outstanding pastoral care and support

We achieve these aims through our Charter for Happiness and Well-being. Our children:

- are **inspired** to deploy their highest strengths to tackle all situations, developing a growth mind-set and a can-do attitude, equipped with the tools to maximise their positive emotions
- are **encouraged** to find their niche, to be fully engaged in educational activities and to meet the highest challenges that come their way
- are coached and **encouraged** to develop strong relationships, to be empathetic and responsive to the needs of themselves and others
- are **empowered** to lead a meaningful life, to be able to understand what their goals are and to know what they are striving for
- are **empowered** to draw strength from celebrating their accomplishments, in order to tackle new challenges

We achieve these aims through our inculcation of *Learning Habits*. Our children:

- are **inspired** in their thinking, to ask questions, to make connections, to imagine possibilities, to reason methodically and to capitalise on their resources
- are **encouraged** to be emotionally invested in their learning, persevering in the face of difficulties, noticing subtle differences and patterns, managing their distractions, and becoming absorbed in their learning
- are **empowered** to be fully involved in their learning, growing in interdependence, collaborating effectively, listening empathetically to others, and imitating their learning habits
- are **inspired**, **encouraged** and **empowered** to be productive, planning their learning in advance, revising and reviewing their progress, distilling important information, and developing their own meta-learning



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#### United Learning and the United Church Schools' Trust

Surbiton High School is part of *United Learning* and the *United Church Schools' Trust*. The School has an Anglican foundation, valuing its Christian heritage whilst welcoming staff and children from all faiths and none. We share with United Learning its core mission statement "to bring out the best in everyone". We are committed to the aims of United Learning, including its *Framework for Excellence*, which can be found at: www.unitedlearning.org.uk

### 2. Policy Statement

Surbiton High School runs an extensive and varied programme of trips and educational visits and the School seeks to make reasonable adjustments to the organisation of visits and activities so that those with Special Educational Needs or disabilities are not prevented from participation. These range in scope from day trips organised within academic subject areas all the way up to international residential expeditions lasting a number of weeks. The main criteria for the approval to organise a trip or visit is that it underpins United Learning's ethos: 'the best in everyone'. It is expected that a School trip or visit will fulfil some or all of the following aims:

- Providing all pupils with a broad, balanced, challenging and enriching educational experience.
- Empowering pupils to be intellectually curious, creative and independent learners.
- Creating opportunities for leadership and challenge.
- Inspiring a lifelong love of learning.
- Ensuring relationships are based on mutual respect.
- Encouraging hard work and commitment.
- Offering pupils a diverse range of co-curricular activities and enrichment programmes.
- Working in partnership with parents; encouraging them to be actively involved in their child's education.
- Preparing pupils for their subsequent education and their future lives.
- Celebrating success and achievement.

Furthermore, trips and visits organised by Surbiton High School subscribe to some or all of the following United Learning core values:

- Ambition to achieve the best for ourselves and others;
- **Confidence** to have the courage of our convictions and to take risks in the right cause;
- **Creativity** to imagine possibilities and make them real;
- **Respect** of ourselves and others in all that we do;
- Enthusiasm to seek opportunity, find what is good and pursue talents and interests;
- **Determination** to overcome obstacles and reach success.



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### 3. General Statement

The Assistant Principal (Innovation and Organisation) is trained as the EVC (Educational Visits Coordinator) and acts on behalf of the Principal in approving risk assessments and overseeing and giving final authorisation for all trips and visits.

The welfare of staff and pupils during an off-site activity is of paramount importance. The Principal or EVC reserves the right to refuse approval for a trip or visit on the grounds of concerns over Health and Safety. The Health and Safety code for off-site activities is covered by the procedures for trips and visits. All procedures and pro-formas are filled in on the School MIS and are included in the appendices at the end of this document. The contents are designed to ensure that every employee who leads or accompanies a School trip or visit understands precisely what they and every other individual must do to ensure the Health and Safety of all employees, pupils and all other persons who are affected.

The Health and Safety objectives for trips and visits are to adhere to the law and to achieve excellent standards of Health and Safety practice in accordance with our training and any additional information which is supplied by the employer. In addition, we comply with the legal requirements for Risk Assessment for the maintenance of safe systems of work and for adequate regular review of our Health and Safety documentation and working practices. Surbiton High School is committed to ensuring that pupils are safe both in School and on School activities or visits. To this end, the School aims to ensure the following:

- Supervision of pupils takes into account the age and number of pupils, the activities in which they are engaged and their location and any special needs of pupils
- Staff ratios for supervision are safe at all times that pupils are involved in School activities or on the premises
- Supervision of pupils in remote locations is safe
- Activities involving pupil supervision are overseen by a member of staff
- Mandatory staffing ratios for EYFS provision are enforced

Every employee who leads or accompanies a trip or visit together with every pupil who studies at the School should read and adhere to the parts of the Health and Safety Code for trips and visits which are relevant to them. All new members of staff are trained in the policy and procedures of organising a School trip or visit as part of their routine induction programme. Furthermore, all members of staff who organise and run a School trip or visit are expected to sign the pro-forma (Appendix 1) to say that they have read all relevant documentation. Party leaders brief all accompanying staff before the visit leaves on the nature and aims of the visit and their specific duties and responsibilities. Part of this briefing includes a reminder to all staff of the need to adopt a proactive attitude to previously unidentified risks that emerge during the course of the visit, always bearing in mind the nature and purpose of the visit set out by the party leader.

All pupils are expected to abide by the Behaviour and Discipline Policy whilst out on a visit representing the School. Any incident on a visit will be dealt with through the terms of the Behaviour and Discipline Policy on the visit itself or (where appropriate) on returning to School.

If any assistance or clarification of information is required as to the policy and procedures for organising and running a trip or visit, please contact the EVA (Educational Visits Administrator). Referrals for decisions to be made concerning the approval of a trip or visit are made, in the first instance, to the Assistant Principal



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responsible for overseeing trips and visits. The Principal reserves the right to have the final decision regarding any matters involving a trip or visit organised and run by the School.

This policy and supporting procedural documentation is informed by:

- Group Health and Safety policy
- Health and Safety Advice on Legal Duties and Powers for local authorities, school leaders, school staff and governing bodies Health and Safety Advice for Schools
- <u>https://www.gov.uk/government/publications/health-and-safety-advice-for-schools</u>
- Adventure Activities Licensing Regulations (2004) (for England, Scotland and Wales) http://www.hse.gov.uk/aala/index.htm
- Outdoor Education Advisors Panel (<u>http://oeapng.info/</u>)

Surbiton High School seeks to implement this policy through adherence to the procedures set out in the rest of this document.

This policy applies to all members of our School community, including those in our EYFS setting.

Surbiton High School is fully committed to ensuring that the application of this Policy for the Supervision of Pupils on the School site is non-discriminatory, in line with the UK Equality Act (2010). Further details are available in the School's Equal Opportunity Policy document.

This policy should be read in conjunction with the following documents: Supervision of Pupils on the School Site, Use of Vehicles and Safe Practice in Physical Education and School Sport (Association for Physical Education).

This policy and supporting procedural documentation is available on the United Hub, MIS and School website in accordance with our statement on the provision of information.

This policy is reviewed annually by James Flynn, (Assistant Principal, Innovation and Organisation) or as events or legislation changes require. The next scheduled date for review is October 2021.

### 4. Key Personnel

- The Assistant Principal in the Senior School who oversees trips, visits and off-site activities and is the designated Educational Visits Coordinator: James Flynn
- The Senior School Educational Visits Administrator: Sufia Wright
- The Deputy Head of the Girls' Preparatory School who oversees trips, visits and off-site activities and is the designated Educational Visits Coordinator is David Williams
- The Girls' Prep School Educational Visits Administrator: Kathleen Farr
- The Deputy Head of the Boys' Preparatory School who oversees trips, visits and off-site activities and is the designated Educational Visits Coordinator is Sally Johnston
- The Boys' Prep School Educational Visits Administrator: Fiona Meaney



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### The responsibilities of the EVC include:

- a) Formally review own training requirements on an annual basis and report to the School Health and Safety Co-ordinator
- b) Liaise with the employer to ensure that EVAOS meet the requirements defined in the group Health and Safety Policy
- c) Support the Principal and Governors with the visit and approval process
- d) Assign competent people to lead or otherwise supervise a visit
- e) Ensure the induction and training of leaders and the other adults going on the visit.
- f) Ensure that Disclosure and Barring Checks are in place where necessary
- g) Oversee the parental consent process
- h) Ensure that sufficient emergency arrangements are in place
- i) Keep records of individual visits including any significant findings as a reference for future visits
- j) Implement monitoring and review systems in support of continuous improvement.

### 5. Procedures

#### 5.1 Supervision of Pupils

A minimum of 2 teaching staff should accompany every visit. An exception may be made, at the Principal's discretion, in the case of small Sixth Form groups, depending on the circumstances and the number of pupils involved, to allow one member of staff only to accompany the group.

The table at 5.2 below is for guidance and it is important to realise that some destinations will have more or less stringent requirements for adult supervision of pupils.

Trip supervisors accompanied by their spouse/partner and/or children should be discouraged and must not be counted in the ratio although the Principal may make an exception if:

- At least two employees are present with a group of 20 or more pupils
- It is a Sixth Form outing
- Their inclusion is expressly approved by the Principal
- They are fully informed of the nature of the visit as well as their duties and responsibilities.

If a joint visit is organised with another school and both schools share supervision, employees of the other school may be included in calculating the appropriate ratio. If female pupils are going on a visit, a male employee should be accompanied by a female employee or vice-versa. With very small groups, the Principal has discretion in this matter in light of the nature and duration of the visit. All accompanying persons must be named in the documentation for the trip or visit and approved by the Principal or the EVC acting on their behalf. For day trips, they must be checked against the DBS Barred List (Children) and for residential visits or unsupervised access to pupils, an Enhanced DBS with List Checks is required. Proof of this must be seen by the Principal. All accompanying adults must have been informed about the nature of the aims of the visit and made aware of their duties and responsibilities.



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#### 5.2 Suggested number of pupils per full-time adult supervisor

Pupil Age	Museum	Field study	Residential	Expedition
4-7	6	6	N/A	N/A
7-8	8-10	8-10	10	N/A
8-11	12	10-12	10	N/A
11-14	18-20	16	10	N/A
14-16	18-20	16	10	Assess every trip
16-18	20	16-18	10-15	Assess every trip

Any departure from these ratios must be agreed in advance by the Principal or the EVC.

Coach journeys: 2 accompanying persons per coach minimum, with one person to have the register and be responsible for the students on the coach during the journey. Every coach is to have a mobile phone for contact between coaches.

Minibus journeys: 2 accompanying persons, (driver + 1), per minibus carrying pupils on long journeys, + sufficient relief drivers in the party to keep driving times within legal requirements.

#### **5.3 Remote Supervision of Pupils**

After careful Risk Assessment, guidelines should be laid down by the Party Leader and clearly understood by all members of the party:

- The geographical area in which pupils must stay should be clearly defined
- Pupils must be in appropriately sized groups, as determined by the Party Leader
- A time limit must be set in proportion to the age of the pupils, the time of day and any other relevant factor. Anyone returning late should understand that they will be penalised. Before dispersal, pupils should be informed of the location where an employee can be found during the whole of the period and exactly where to reassemble.
- If pupils are allowed to leave their residential accommodation, upon leaving and returning, pupils should register with employees.
- Pupils should be reminded that in the UK it is an offence for persons under 18 to buy cigarettes, alcohol and illegal substances. Other laws apply abroad, and pupils must be clearly informed about the Code of Conduct in relation to these.

#### 5.4 Employees Conveying Pupils in Private Cars and School Minibuses

The use of private cars, particularly pupils' private cars, should be discouraged. Before allowing an employee to use his/her own car to transport pupils, the Principal must check and keep copies of:

- A completed Driver Declaration Form
- Driving Licence (employees must bring any endorsements to the attention of the Principal 6 penalty points is the usual cut-off point)
- MOT Certificate
- Comprehensive insurance (the School's insurance covers use for the purposes of his/her own employer's business)

Whenever employees are driving, the Risk Assessment relevant to the trip must also include reasonable measures to control driver fatigue.



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#### 5.5 Higher Risk/ Adventurous Activities

When these are to be undertaken, the Principal must ensure that appropriate employees accompanying the visit are qualified and competent (approved by AfPE) and that all relevant equipment is provided to the appropriate safety standards and is properly maintained. When planning an activity involving caving, climbing, trekking, skiing or water sports, a check is made that the provider holds a licence as required by the Adventure Activities Licensing Regulations 2004 (for England, Scotland and Wales). It is often practicable for activities to be undertaken at specialist provider centres where qualified and competent staff are available. Parents must be informed in writing of any higher risk/adventurous activities to be undertaken. Risk assessments must take account of these activities and be carefully assessed.

#### 5.6 Exchange Visits

These usually involve groups of pupils travelling to another country and staying with host families and may be organised by a specialist company or in conjunction with a school in that country.

- The Principal will normally expect an employee to be resident in the country during the stay and will consider whether appropriate procedures exist for contacting School and parents in case of emergency. Pupils must be given the contact details of the employee and it must be made clear to pupils and to host families when the employee will be available at an agreed location.
- Host families should be subject to DBS checks (or the equivalent overseas) and, where not available, proper assurances from the other school/organisation must be obtained. This can include a signed letter from the Head of the host school endorsing the families that will be hosting pupils. If there is any doubt about the safeguarding of pupils staying with host families, the matter must be referred by the Principal to the Head of Independent Schools.
- Parents must be fully informed of the arrangements and given all necessary details in connection with the host families.
- Employees should accompany pupils on both outward and return journeys in accordance with the ratios listed previously.
- Unambiguous instructions should be given to pupils concerning their own safety.
- Host families must be informed of the procedures to be followed and the persons to contact in the event of any accidents, illnesses, problems or difficulties such as bad behaviour. Whenever an employee is advised of the illness of/accident involving etc. a pupil, they should personally investigate immediately and, if the situation warrants, inform the Duty Officer and the pupil's parents straight away.

#### 5.7 External Providers

The Principal must be supplied with reassurance regarding the quality and competence of any providers used. For caving, climbing, trekking, skiing or water sports, the provider must hold a licence as required by the Adventure Activities Licensing Regulations 2004 (for England, Scotland and Wales). Reassurance covers documents such as copies of providers' health and safety policies, risk assessments and information concerning the qualifications and competence of employees.

When trip leaders use generic risk assessments provided by an external source, these should be adjusted to suit the needs of the pupils on the visit. The risk assessments must be checked at the initial planning stage. One of the items to check is that all provider staff who will possibly come into contact with pupils have been vetted in accordance with the safer recruitment policy.



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#### 5.8 First Aid

For visits that are residential, out of the local area or higher in risk, a trained first aider must be present. For visits to the local area and of a lower risk then a designated first aider must be assigned (see First Aid Policy and Procedures). Health notes are supplied in the trip pack created by the EVA for the trip leader and should be referred to as necessary. In addition to this, for residential trips, parents are required to confirm up-to-date medical details for pupils attending, as part of the MIS online replies system (automatically generated once final approval for a trip is granted). Trip leaders need to collect any required medicines from the School nurse prior to the trip departing and have made any necessary preparations for a pupil's medical requirement; this could include conversations with parents in specific cases.

A general first aid kit must also be taken on all educational visits and trips, which is to be collected from the nurse (Senior School) or will be issued by the reception staff (Prep Schools) in advance of departure.

#### 5.9 Behaviour

Exemplary behaviour is expected on all trips and visits and is in line with the School's Behaviour and Discipline Policy and pupil Code of Conduct. Expectations on a School visit include:

- a. Consideration for others extends to members of the public and pupils should ensure that nothing they say or do in the wider community will bring dishonour to themselves or the School.
- b. Everyone is expected to maintain a high standard of appearance.
- c. Everybody should be in the right place at the right time.

If the Behaviour and Discipline Policy or the Code of Conduct is not adhered to on an educational visit / trip, the same sanctions will be applied as if on site.

#### 5.10 Alcohol on School Trips

All drivers (of minibuses, or of a car if a car is used) must drink no alcohol during a period when they may be driving, and must ensure that alcohol consumption in the preceding period is such that they are within the law for the level of alcohol in the blood.

On day trips, neither members of staff nor any other person who is counted as an adult for the pupil/adult ratio may consume any alcohol during the period in which they are in charge of pupils. They must also ensure that alcohol consumption in the preceding period is such that they are within the law for the level of alcohol in the blood for drivers (anyone whose blood alcohol level is too high to be in charge of a vehicle should not be in charge of pupils.)

On residential trips, members of staff and any other persons who are counted as an adult for the pupil/adult ratio must ensure that alcohol consumption in the preceding period (before the start of the residential trip) is such that they are within the law for the level of alcohol in the blood for drivers. On 'non-active-duty periods', e.g. evenings when the pupils are all together in a supervised and controlled location, at least 2 members of staff at any time must not consume any alcohol, so that they are able if necessary to take control or drive. Other members of staff or persons who are counted as adults for the pupil/adult ratio may consume modest amounts of alcohol (maximum 3 units of alcohol) with a meal.

The safety and well-being of pupils and staff is central to this standpoint, as is the reputation of the School.



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It is expected that pupils will adhere to the Code of Conduct in relation to smoking and that staff will not smoke in the presence of pupils.

### 6. Organising a School Trip or Visit

It is important that sufficient time is allocated to the preparation and planning of a visit to ensure its success and safety. All final paper work concerning the trip or visit must be with the EVA a minimum of two weeks prior to departure to ensure thorough checking of administrative details and information. Furthermore, it is expected that staff involved in the initial planning of a visit or expedition will continue to be responsible for the visit until its conclusion and be available to deal with any follow up work afterwards. If circumstances make this impossible, the Principal (or Senior Head of Preparatory Schools, where relevant) will make the final approval for another member of staff to be appointed as a replacement leader.

#### 6.1 Initial procedure

Written approval from the Principal (or the EVC, acting on her behalf) must be obtained before any pupils are taken off site by staff applying for **Approval in Principle** on MIS. This should be obtained before any pupils are involved or any bookings made.

Once permission has been granted, the organiser of the trip or visit should follow the overview of procedures detailed in **Appendix 2**, together with the pro-formas referred to, all of which are filed on MIS and in **Appendix 3**.

The School maintains an enhanced Travel Insurance Policy, which is renewed on an annual basis.

#### 6.2 Risk Assessment

All trips and visits undertaken by pupils must be risk-assessed by the trip leader at every stage, both through prior planning and by the trip leader and all accompanying staff remaining vigilant for new and emerging risks during the visit.

Generic risk assessments produced by external providers should be adjusted to suit the needs of the pupils attending the visit.

Risk assessments should:

- Take into account the needs of all pupils, including those with SEN and specific medical needs (detailed in the Individual Care Plan). The trip leader must check these in advance and plan to manage the risks accordingly.
- Include planning in the eventuality of a fire. Precautions and procedures must be detailed for all venues and instances whilst travelling.
- Include Plan B procedures for unexpected situations. No activity that has not been risk assessed may be undertaken by pupils.
- Pre-empt matters arising from weather. In the case of bad weather or the threat of bad weather whilst on an educational visit, the trip leader must make sure that they have a contingency in place
- Specify when the SLT contact should be used.
- Assess risks inherent in activities requiring specialist clothing and equipment.
- Cover plans for first aid provision. For residential trips, trips out of the local area and activities of a high-risk nature, there must be a trained first aider present. For local lower-risk trips, there should



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be a designated first aider. Details regarding specific medical needs and/or administration of medicines should be detailed, where applicable.

- Specify how the risks will be assessed when using different modes of transport.
- Consider how to utilise insurance. All trip leaders will have School insurance details in case of the need to call them whilst on a visit.
- At all times, consider the welfare and safety of the pupils, which is of paramount importance.
- Carefully plan and assess any hazardous activities, to ensure the safety of pupils.
- Consider any adults external to the School that the pupils will come into contact with for prolonged periods of time. The trip leader should ensure that they have checked that accompanying adults have appropriate checks in place, in liaison with HR, and that these are explicit in the risk assessment.
- Make careful note of any matters relating to the safeguarding of pupils, in line with School policy.
- Taken into account any additional security measures which may be required by transport / venues etc.
- Outline plans for pupil supervision, including remote supervision, where applicable.

#### 6.3 Emergency Procedures

In the event of an emergency, trip leaders should refer to the Surbiton High School 'Guidelines for Action to be taken in the event of an accident or critical incident on a school visit' (part of the trip pack created by the EVA) and follow the instructions on the document. Trip leaders should read this document before departing on the educational visit / trip.

On return to School, trip leaders must fill out the evaluation form, detailing any near misses or issues that they faced whilst on the educational visit.

#### 6.4 Preparing pupils and parents for an Educational Visit

For all day trips, parents will receive a detailed letter about the purpose of the trip and the activities planned. For all residential trips, the trip leader holds a Parental Information Evening for parents and pupils so that they can go through the trip in more detail, set expectations and answer any queries that the parents or pupils may have. For more expensive residential trips, such as Expeditions or Sports Tours, an evening may be held to launch the trip to parents so they can fully understand what they would be committing themselves to if they signed up. These communications should include information on emergency contact details for parents.

### 7. Conclusion

It is important that all pupils and accompanying staff enjoy and benefit from their trip. With careful planning and due consideration to the legal requirements involved for any off-site activity, all involved should be able to have complete confidence in the trip.



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### Appendix 1 Off-site Activities Health and Safety Code

The welfare of staff and pupils during an off-site activity is of paramount importance. The Principal reserves the right to refuse approval for a trip or visit on the grounds of concerns over Health and Safety. The Health and safety code for off-site activities is covered by the procedures for trips and visits. All procedures and proformas are filed in the School MIS. The contents are designed to ensure that every employee who leads or accompanies a School trip or visit understands precisely what they and every other individual must do to ensure the Health and Safety of all employees, pupils and all other persons who are affected.

The Health and Safety objectives for trips and visits are to adhere to the law and to achieve excellent standards of Health and Safety practice in accordance with our training and any additional information which is supplied by the employer. In addition, we will comply with the legal requirements for risk assessment, for the maintenance of safe systems of work and for adequate regular review of our Health and Safety documentation and working practices. This code applies to all members of our School community, including those in our EYFS setting, and those requirements laid out for these particular pupils must be adhered to.

Every employee who leads or accompanies a trip or visit together with every pupil who studies at the School must read and adhere to the parts of the Health and Safety Code for trips and visits which are relevant to them. All new members of staff are trained in the policy and procedures of organising a School trip or visit as part of their routine induction programme. Furthermore, all members of staff who organise and run a School trip or visit are expected to sign the pro-forma to say that they have read all relevant documentation.

If any assistance or clarification of information is required as to the policy and procedures for organising and running a trip or visit, please contact the EVA (Educational Visits Administrator). Referrals for decisions to be made concerning the approval of a trip or visit are made, in the first instance, to the Assistant Principal responsible for overseeing trips and visits. The Principal reserves the right to have the final decision regarding any matters involving a trip or visit organised and run by the School.

Before taking any pupils on an off-site activity, please read the documentation and sign below.

I have read the documentation on leading / accompanying a School Visit and I have received training on the procedures via INSET training / individual training from the Trips and Visits Coordinator.

Signed: -----

Date: -----



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### **Appendix 2 Guidance Notes and Check List**

Please note that no final bookings should be made until the trip/visit has had Final Approval from the Educational Visits Co-ordinator.

#### Check list of action to be taken:

Action and Guidance Notes	Suggested time frame	Tick +date	Comment
Staff Party Leader to apply for Approval in Principle on the	By half term for trips		
MIS. JBF checks the appropriateness of the date/s for the	taking place the		
proposed visit.	following term as rule of		
	thumb. There will be		
N.B: No permanent bookings should be made at this stage	circumstances where		
	flexibility is required due		
SLT member to consider: educational validity, impact on	to extenuating		
academic lessons, other events booked on calendar.	circumstances.		
(There may also be some 'back and forward' at this stage			
depending on destination/venue availability.)			
Once the date has been approved in principle, it will be put			
on the calendar as TBC.			
Staff Party Leader to apply for Final Approval. This will	Four weeks before the		Nominated
include Risk Assessment Form, Costing Form and Travel	trip is due to leave.		staff in charge
Form. ALL forms must be complete before final approval is			of First Aid:
applied for.			
Note: if the trip is being organised by an external company, it			
will still be necessary for the Staff Party Leader to complete			
all School paperwork and to ensure that any documentation			
from the external company (e.g. risk assessment) is in			
electronic form. A risk assessment must also be completed			
for any part of the visit NOT covered by the external			
company. A generic risk assessment must be adjusted to			
cater for the needs of the pupils on the visit.			
EV(C (IDE) will show that an all the ff and a might according to			
EVC (JBF) will check that pupil/staff ratio, risk assessment,			
staff member nominated to be in charge of first aid and			
trained first aider when required. In addition, to check the			
educational validity and impact on academic lessons. EVC will			
then grant Final Approval and TBC is removed on calendar by			
EVA.			
If an issue is identified at this point, then appropriate action			
will be taken – additional staff recruited for trip or look for an			
alternative date for example.			
<b>Staff party leader</b> sets up the online reply after Final	Ideally four weeks before		
Approval.	the trip is due to leave.		
h h			
Finance Manager will set up a trip account after receiving			
alert from MIS upon Final Approval of a trip.			
Staff Party Leader to send letter and link to online reply to	Four weeks before the		
parents. This goes through the Friday communication and the	trip is due to leave.		
letter (proofed) must be with the MIS team by 4.00pm on a			
Thursday.			



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Staff Party Leader to make any bookings necessary – person		
to liaise with or responsible for in brackets. This may include:		
Coach (Heidi Lavender)		
Canteen informed (Marinke Overwater)		
Packed lunch ordered (Marinke Overwater)		
Minibus (Staff Party Leader through MIS in liaison with Daniel		
Rodas and the PE Department)		Drivers:
Other transport – flights/trains ( <b>Staff Party Leader</b> )		
School mobile phone (EVA for relevant School)		
Text messages service (MIS team)		
All invoices to Finance Department.		
For residential trips, <b>Staff Party Leader</b> to set up date with	Meeting to take place at	Date & time:
SLT member responsible for the calendar (JBF) for a Parents'	least a month prior to	
Information Evening.	departure	
Staff Party Leader to ensure the online reply closes with a full	Minimum of two weeks	
set of responses.	prior to departure.	
Staff Party Leader to email pupil list to colleagues for	Minimum of two weeks	
trips/visits that will have an impact on academic lessons.	prior to departure.	
EVA to send Trip Pack to Staff Party Leader. This pack will	Once all documentation	
include all original documentation plus additional documents	has been received –	
including pupil emergency contact details, first aid list,	normally a week prior to	
uncollected child policy, travel cover insurance documents,	departure.	
emergency procedure document.		
Staff Party Leader to order medical kit through School Nurse	Minimum of a week prior	
(Anne McCool)	to departure	
All Accompanying Staff to enter cover requests on the MIS		
and set cover work if necessary.		
EVA to hand over any School mobile phones booked for trip	Usually a few days prior	
to <b>Staff Party Leader</b> – an email confirming the hand over will	to departure.	
also be sent if not handed to Staff Party Leader in person.		
For residential trips, the Staff Party Leader must set up the		
text messaging service. For day trips, this is best practice.		
Trip evaluation form reminder email sent to Staff Party	Staff Party Leader to	
Leader through MIS asking for completion.	complete evaluation	
	form on MIS.	



HIGH SCHOOL

### Appendix 3 Trips and Visits Forms

The forms below are screenshots from our online Trips and Visits System found on the MIS.

#### **Trip Information**

Quick Links Communication Data Reports Attendance Timetable Reports Examinations Jflynn
HISPERE ENCOURAGE EMPOREN Thursday 4th October 2018 17:382
GCSE and A Level course theatre trip to see 'A Very Very Very Dark Matter' 21/11/18 Wednesday 21st November 2018
Trip Info Pupils Staff Costing Duty officers Risk assessment Travel Final Approval
Department Drama and Dance
Name of trip/visit GCSE and A Level course theatre trip to see 'A Very Very Very Dark Matter' 21/11/1
School Senior School
Type Short trip/visit
Destination The Bridge Theatre
Destination address 3 Potters Fields Park London SE1 25G
Purpose of trip/visit To see a play they will write about in their end of course written exam.
Departure date/time
21/11/2018 13:00
Return date/time 21/11/2018 18:00
Year groups 10, 11, 12, and 13
Estimated number of pupils
Estimated adult:pupil ratio
Number of periods missed           2
Are there young people with significant medical or additional needs?  Ves Kitty <u>Castedine</u> - wheelchair user Mille Adams - diabetes
Does the group include young people from outside the organisation?
Update information select a different trip/visit



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#### <u>Pupils</u>

., p.ace your

Quick Links	Communication	Data Reports	Attendance	Timetable	Reports	Examinations	jflynn
Mar	nagemen	t Infori	nation	Syste	m		ВІТО N н всноос иber 2018 17:45:19
	Thu	British Sch rsday 24th Januar	100l Girls' Sk y 2019 to Wedne				
Trip info Pupils St	taff Costing Duty	officers Risk asse	ssment Travel	Final Approva	I		
		There a	are 0 pupils on this	trip/visit			
		No pupils f	ound - you may <mark>ad</mark>	d new pupils			
		sel	ect a different trip	/visit			
© SHS   School web site   Twitt	er @SurbitonHigh   Back to T	'op ^					Computer: 6offstafff



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#### Trip leader and accompanying staff

cess, place your bookmarks here on the bookmarks bar. Import bookmarks now...





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#### **Costing**

_	Quick Links Communication Data Reports Attendance Timetable Reports Examinations jflynn
	CEKN 2018 Friday 23rd November 2018
	Trip info Pupils Staff Costing Duty officers Risk assessment Travel Online reply Text messages Final Approval
	The set of
	The totals calculated below are based on 24 pupils and 2 adults
	No cost involved for this trip/visit 🗖
	Travel Company Costs (Residential Trips Only)
	Number of free adult places from travel company
	Cost per pupil charged by travel company
	Cost per adult charged by travel company
	Total cost charged by travel company
	Fixed Costs
	These costs remain the same even if you edit the number of attendees
	Coach travel
	Add another additional cost - fixed
	Total additional costs - fixed
	Variable Costs
	The totals will change if you edit the number of attendees
	Train/plane/bus travel (per pupil)
	Train/plane/bus travel (per adult)
	Entrance fees/tickets (per pupil)
	Entrance fees/tickets (per adult)
	Meals (per person)
	Lunch and Dinner (per adult) £15.00
	C Taxis for teachers (per adult) £90.00
	Add another additional cost - variable
	Total additional costs - variable (pupils)
	Total additional costs - variable (adults) <b>£287.12</b>
	Total Costs
	Overall total costs £1,212.56
	Contingency fund (at least 10% - £121.26)
	The contingency fund should cover things such as emergencies, pupil
	hardship and staff expenses. All expenditure will need be signed off by the EVC and receipts are required.
	Final Costs Final total costs £1,391.67
	Final cost per pupil £57.99
	Indate section



HIGH SCHOOL

### **Duty Officer**

Quick Links	Communica	tion Data Reports	Attendance	Timetable	Reports	Examinations	jflynn
Mar	agem	ent Infor	mation	Syste	m		BITON # 5CHOOL ber 2018 17:43:13
		The details of	the duty officer	have been saved	1		
GCSE a	nd A Level	course theatre tri <sub>Wedne</sub>	ip to see 'A esday 21st Nover		ry Dark M	atter' 21/11,	/18
Trip info Pupils Sta	off Costing	Duty officers Risk ass	essment Travel	Final Approva	I		
	Plea	se select a duty officer fro	om the list below o	or you may <mark>add a r</mark>	new duty office	r	
	Nar	ne Daytime	Evening	Mobile			
	S James F	•••••			m	ove down	
	Matthew	v Close 020 8546 5245			move up		
		se	lect a different tri	p/visit			

 $\frown$ 



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#### **Risk Assessment**

_		ban import book							
	Quick Links	Communication	Data Repo	orts Att	endance	Timetable	Reports	Examinations	jflynn
					RN 201				
				Friday 23r	d Novemi	ber 2018			
Tri	ip info Pupils S	taff Costing Duty of	officers Risk	assessment	Travel	Online reply	Text messages	Final Approval	
		Please selec	t a risk from the	e list below (	or you may	y add a new risk	or add a generic	risk	
0	Risk identified: Me	eting at the airport / sa	fety on the plar	ne: risk of pu	pils becon	ning separated fr	rom the group or	incident occurring	due to lack of
Ī	information issued								
		a central meeting point of pupils of departure ga							
	with student until f				normora. I			ay be cance over a	, secondy and stay
		d an and the state of the	- for floor boto		-				-14
		id comply with rules of s cated seats when not m	-		uneck giris	in at airport, cu	stoms and onto t	ne aircraft. Pupils t	old to remain
	-	together, where possib essary: Trip Leader to ca					horder control un	til cleared	
	Further action nect	essary. http://esuer.to.us	any our nead of	ount through	iout check	An process and i		th cleared.	
	Trip Leader to retai	n pupils' passports and	boarding cards	when check	ing in as a	group.			
	Trip Leader to have	copies of pupils' passpo	orts and EHIC o	ards.					
	edit risk								
0	Risk identified: Lug	gage: risk of pupils not	being permitte	d to bring th	eir luggag	e on-board or los	ss of items		
	Risk identified: Luggage: risk of pupils not being permitted to bring their luggage on-board or loss of items Risk controls: Pupils to have clear instructions on what is allowed in hold and hand luggage. Pupils told of the weight limits and maximum permissible								
	dimensions of hold and hand luggage. Pupils to pack any valuable items in hand luggage. Pupils to be aware they cannot have more than 100ml in bottles in their hand luggage and these must be in a plastic bag. Pupils told of the importance of keeping hand luggage with them at all times.								
	Further action necessary: Trip Leader to give a written guide to pupils regarding appropriate items to pack for trip to avoid pupils bringing too much								
	with them.								
	edit risk								
0	Risk identified: Terrorism / emergency incident at airport								
	Risk controls: Keep group together and calm. Follow instructions from authority, e.g. police, airline official, or meet at agreed place outside building in								
	absence of any authority.								
	Carefully monitor t	he girls throughout and	l if there is any s	sign of a dist	urbance m	nove to a safe are	88.		
	Make sure every m	ember of staff has a reg	zister of pupils t	hat they are	responsib	le for. If there ar	e any concerns t	hen pupils should g	ather with their
		d remain with them.		,			,		
	Get to a place of sa	fety; the Run, Hide, Tell	l rule annlies hu	it staff to fol	low advice	of the police an	d keen the girls v	with them. When s	ife to do so, staff t
		s off the girls and make							
		ely event of an emerger				-			-
		its would be feeling. Trij sage is to be delivered t							-
	appropriate and po	ssible, when walking fro	om place to pla	ce in order t	o minimis	e the size of the	group and prever	nt becoming as mu	
	Further action nec	essary: Trip Leader to pr	rovide pupils ar	nd parents w	ith staff er	mergency contac	t number(s) prio	r to trip.	
	In case of airport er	mergency, contact Duty	Officer.						
	edit risk								
0	Risk identified: Risk	k of parental concern ov	wing to lack of o	communicati	ion				
		Leader to inform parent Leader can then advise (						hat the group has t	aken off on time, (
	or any delays. Inp t	eaver can then advise	parents again, a	spproximate	iy Ini belo	ire arrival at 5m5			
	During School hour	rs, parents can contact t	the main school	reception w	/ho can, in	turn, contact th	e trip leader if ne	eded.	
	Outside of School h	iours, parents can use th	he School mobi	ile phone to	contact th	e trip leader, if n	eeded.		
	In cases of emerger	ncy outside of School ho	ours, when no S	chool mobil	e phone h	as been booked	for the trip, pare	nts can contact the	Duty Officer via t
	trips direct dial line								
	Further action nece	essary: Trip Leader to in	clude the trips	direct dial n	umber in l	etters to parents	, where applicab	le.	
	Trip pack contains e	emergency contact infor	rmation for all r	oupils and st	aff.				



HIGH SCHOOL

#### **Travel**

Quick Links	Communication	Data Reports	Attendance	Timetable	Reports	Examinations	jflynn
Ma	inagemen	It Inform	nation	Syste	m		BITON * SCHOOL ber 2018 18:01:11
			wberry Hill H Isday 7th Novem				
Trip info Pupils	Staff Costing Duty	officers Risk asses	sment Travel	Online reply	Text message	Final Approval	
		Please enter	the information re	quested below			
	Emer	gency phone numbe	er at destination				
	+44	(0)20 8744 1241					
	Conta	act number					
	0797	4 794388					
	Meth	od of transport					
	Inde	pendent travel					
				10	ļ		
	Trave	operator					
	N/A						
	Tour	no/reference					
	N/A						
	N/A	numbers					
	<u> </u>						
	Insur N/A	ance details					
	N/A						
	_	the catering staff be	een informed?				
	Not	applicable 🔻					
	_	cost per pupil for fe	e billing				
	14.2	5					
			Update travel				
		sel	ect a different trip	/visit			



HIGH SCHOOL

#### **Online Reply Short Visit**





HIGH SCHOOL

#### Online Reply for a Long/Residential Visit

		I Riding Trip Scot th March 2015 to Satur				
Trip info Pupils	Staff Costing Duty officer	Risk assessment	Travel	Online reply	Text messages Fina	al Approval
	Your online reply is shown	below - you may amend	the detai	ls or add further	questions	
	Permi	ssion form for a Long/R	esidentia	l Visit		
	For long dist	ance, foreign, higher risk	or advent	turous visits		
		Destination Scotland				
		Departure date/time Sunday 29th March 2015	09:00:00			
talls balls to a		Return date/time Saturday 4th April 2015 1	8:00:00	4 1		
		Travel arrangements Not found				
		ission slip for a Long/Re	sidential	Visit		
	Does your child have any condition	s requiring medical treat	ment?			
	Does your child have any allergies (	e.g. to medication or spe	cific food	s)?		
	Does your child have any special die	etary requirements?				
	To the best of your knowledge has or suffered from anything in the las - v *					
	Home phone number					
	Parent's mobile phone number  *					
	Parent's work phone number		-			
	Emergency contact name	*				
	Emergency contact address					
		· · · ·				
	Emergency contact phone number *					
	Pupil's mobile phone number  *			1-		



#### HIGH SCHOOL

0	ther activities		
		1	
	agree to the pupil taking part in any/all of the activities ncluding, for Senior School pupils on foreign trips, drink		

I have parental responsibility for the above named pupil and have completed the information requested. I have read and understood and I consent to the matters set out above and below and in the Visit Programme or other relevant information. I agree to inform the School as soon as possible of any changes in the medical or other circumstances between now and the commencement of the journey.

PUPIL'S NAME has read and agrees to abide by the School's Code of Conduct for Visits. He/she will do his/her best to ensure the safety of himself/herself and other members of the party. He/she will obey the laws of the country he/she is visiting. He/she will at all times act with courtesy and consideration for others and do his/her best to uphold the good name of the School.

#### Consent of parent/guardian for a Long/Residential visit

#### Transport

I consent to the pupil travelling by any form of public transport and/or in a motor vehicle driven by the Party Leader or any other responsible adult member of the party who is authorised by law and duly insured to drive.

#### Health

I certify that to the best of my knowledge and belief the pupil is in good health and (if applicable) has received all necessary inoculations. I am aware of no reason on medical grounds why the pupil should not be a member of the party for this trip.

#### Passport etc (for foreign visits only)

I certify that the pupil has a current passport and (if applicable) all necessary visas and satisfies the entry requirements of the country to be visited, and requirements for readmission to the United Kingdom.

#### Accident/illness

I consent to the pupil receiving medication as instructed and any emergency dental, medical or surgical treatment, including inoculations, general or local anaesthetic, surgery or blood transfusion, as considered necessary by the medical authorities present. I also consent to the trip's designated First Aider administering the following over-the-counter medication as considered necessary: Paracetamol, Ibuprofen, Antihistamine and Imodium.

#### Unsupervised time (Senior School only)

I consent to my daughter having unsupervised free time in the daytime in a group of at least three girls with the prior permission of the Party Leader.

#### Swimming and other activities

I have certified above whether the pupil is/is not a competent swimmer. I agree to the pupil taking part in any/all of the activities (where applicable) contemplated as listed in the Visit Programme, (including, for Senior School pupils only on foreign trips, drinking a modest quantity of wine with a meal), except where specified above.

#### Personal effects of the pupil

I acknowledge that the pupil will be responsible for the safety of his/her own money and personal effects. I will not hold the School responsible for losses unless caused by the negligence of the School.

#### Unforeseen costs or liability

I understand that circumstances could arise in which the School or a teacher personally incurs unforeseen costs arising out of my child's medical or welfare needs or arising out of deliberate or accidental acts or omissions on the part of my child (alone or with others). I understand that not every cost or liability will be covered by insurance and that there may be an uninsured excess. I agree, as a condition of my child being allowed to go on this trip, that all such costs and liability, to the extent occasioned by a genuine need or caused by or contributed to by the act or default of my child, will be added to my account with the School and will be payable by me, except where caused by the negligence or other wrong doing of the School or its Staff.



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#### **Text Messaging**

access, place your bookmarks here on the bookmarks bar. Import bookmarks now...

Quick Links	Communication	Data Reports	Attendance	Timetable	Reports	Examinations	jflynn
Ma	nagemen	It Inform	nation	Syste	m		BITON # SCHOOL ber 2018 18:12:48
	Year 12 Trip to Parliament Friday 7th December 2018						
Trip info Pupils	Staff Costing Duty	officers Risk asse	ssment Travel	Online reply	Text message	es Final Approva	
	You must set up text message forwarding before your trip/visit departs						
	No text messages have been sent regarding this trip/visit						
You can send a text message to the parents of pupils on this trip/visit by entering it below							
	From SHS6thForm •						
0 characters / 0 messages							
Send message							
select a different trip/visit							
© SHS   School web site   Twitter @SurbitonHigh   Back to Top ^ Computer: 6offstafff							



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#### **Final Approval**

access, place your bookmarks here on t	ne bookmarks bar. Imp	ort bookmarks now					
Quick Links (	Communication	Data Reports	Attendance	Timetable	Reports	Examinations	jflynn
Management Information System NICH SCHOOL NICH SCHOOL							
Year 7 Nower Wood Ecology Trip - Day 1 Wednesday 5th June 2019							
Trip info Pupils Staff	Costing Duty	Risk asse	ssment Travel	Final Approva	I		
	Approval in principle was granted on Friday 6th July 2018 by Elaine Morgan						
	The application for final approval was received on Friday 27th July 2018 at 12:20:01						
	To grant or reject final approval for this trip/visit please click the relevant button below						
	You may enter some notes below, which will be emailed to the leader along with your decision						
	Grant final approval Reject final approval						
select a different trip/visit							
		501	eet a unterent trip	, viort			
© SHS   School web site   Twitter @	SurbitonHigh   Back to ]	op ^					Computer: 6offstafff



HIGH SCHOOL

#### **Evaluation**

place	your bookmarks here on th	e bookmarks bar. Impo	rt bookmarks now					
	Quick Links	Communication	Data Reports	Attendance	Timetable	Reports	Examinations	jflynn
	Mar	agemen		nation				BITON 4 SCHOOL 4 907 2018 18:05:28
	Workshop with 'Punchdrunk' theatre company Monday 24th September 2018							
	Trip info Pupils Sta	aff Costing Duty of	officers Risk asses	ssment Travel	Online reply	Text messages	Final Approval	Evaluation
			Please enter	the information re	quested below			
		Quality of travel						
		- •	)					
		Quality of accon	nmodation					
	Were the educational objectives and outcomes met?							
			what went well' and					
		Wanddown waar		h. 6.4				
		would you repe	at this trip/visit in t	ne luture:				
				,				
		Any problems yo	ou should make us a	aware of				
		L					/	
				Enter evaluation				
			sele	ect a different trip	/visit			



HIGH SCHOOL

#### Appendix 4 Procedures for Supervision of the Home to School Coach Service

- The "Home to School Coach Service" is currently operated by Royale European Coaches and the first point of contact with them is the School's Transport Manager, who has delegated responsibility from the Business Director. In an emergency, the Transport Manager will liaise with the Business Director or Senior Vice Principal.
- In the absence of the Transport Manager the Business Director and / or the Senior Vice Principal should be contacted.
- When pupils disembark the coach at the School site, the School then acts in loco parentis to those pupils
- The School acts in loco parentis to pupils as they are boarding the coach at the School site
- When pupils board the coach to go either to or from School, they are electronically registered to confirm their presence. The School, pupils' parents and Royale European are able to monitor who is on the bus and its location. The coach driver will take note, in particular, of the smallest children using the Home to School Coach Service to ensure, where possible, that they disembark the coach at the correct drop-off point
- Where Surbiton High Boys' Preparatory School pupils use the Home to School Coach Service in the morning, should the coach arrive at School before 8.25am, they will be dropped off at Surbiton Assembly Rooms and accompanied by either the member of staff on duty or the driver to the Breakfast Club who will ensure that they are handed over to staff. If arrival is after 8.25am, boys will be dropped off at the SAR Reception.



HIGH SCHOOL

#### **Appendix 5 Educational Visits Coordinator**

#### **Responsibilities:**

The Educational Visits Co-ordinator [EVC], James Flynn (Senior School), David Williams (Girls' Preparatory School) and Sally Johnston (Boys' Preparatory School) will take necessary and appropriate action to ensure that the requirements of the School Health and Safety Policy are met in full with regard to off-site educational visits.

In particular the EVC will:

- Act on behalf of the Principal
- Be specifically competent, relative to the size of the School and the types of off-site activities proposed. Evidence of competence will be through the practical leadership over many years of off-site education and the completion of training in risk assessment as well as a thorough knowledge of the policy for Activities Outside School and Educational Visits. The EVC will have undertaken formal and documented risk assessment training.
- Ensure safe working practices and procedures including those relating to fire safety
- Ensure risk assessments are undertaken to eliminate possible hazards
- Ensure that the main objectives of the visit are addressed and that a Plan B is in place if these aims cannot be addressed
- Formally reviewing own training requirements and the needs of others with regard to off-site educational visits on an annual basis and report to the School Health & Safety Coordinator
- Liaise with the employer to ensure that educational visits meet the employer's requirements, including those of risk assessment, as set out in the Group Health and Safety Policy
- Support the Principal and LGB members with approval and other decisions
- Assign competent people to lead or otherwise supervise a visit
- Assess the competence of leaders and other adults proposed for supervision of visits; these may need accreditations from an awarding body assessment may include practical observation or verification of experience
- Ensure the training of leaders and the other adults going on a visit
- Organise thorough induction of leaders and other adults taking pupils on specific visits
- Review the contents of the policy annually and inform colleagues of any changes
- Ensure that the Disclosure and Barring Service certificates are in place as necessary
- Work with group leaders to obtain the consent or refusal of parents and to provide the details of the visit beforehand so that parents can consent or refuse consent on a fully informed basis
- Organise the emergency arrangements and ensure there is an emergency contact for each visit
- Keep records of individual visits including reports of accidents and 'near accidents', sometimes known as 'incidents'. Report to be submitted to EVC on request.
- Review systems and, on occasion, monitor practice in support of continuous improvement



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#### **Annual Safety Audit**

A Health and Safety checklist will be issued annually by the Health and Safety Co-ordinator and must be completed in accordance with the instructions given. It is the duty of the EVC to ensure the form is returned to the Health and Safety Coordinator. Any significant Health & Safety issues must be reported immediately to the Health and Safety Coordinator.



HIGH SCHOOL

### 8. Document Information

Version Number	5
Reason for Version Change	Annual Review
Name of owner/author	James Flynn
Name of individual/department responsible	James Flynn, Assistant Principal (Innovation
	and Organisation)
Target Audience	Public
Date issued	28 <sup>th</sup> January 2021
Where available	United Hub, MIS, School website
Review Date	October 2021